

Determine whether legislation applies to the press

In the EU, microenterprises with less than 10 employees and an annual turnover less than EUR 2 million or an annual balance sheet totalling less than EUR 2 million are exempt from the EAA accessibility requirements.

Most other parts of the world require an analysis to be completed that shows the size and cost of remediation work relative to the organisational finances and capacity. Only after this analysis is completed can a claim of exemption due to disproportionate burden be applied. This type of exemption is called something different in the different legislative acts: it is also known as undue burden or unjustifiable hardship. See our [Learn](#) section for all the details.

There are some exemptions for books that have been published before certain dates, see our [Learn](#) section for the details. Otherwise, legislation applies. Most country's legislation requires some version of WCAG AA to be achieved, alongside the publication of an accessibility statement, but this can vary and achieving WCAG compliance is a job for the long term. For now, just focus on determining exemption or not.

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